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## POSITION DESCRIPTION

### Flight Nurse (RN)

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**Position Summary:** A First Flight Nurse provides customer oriented, high quality patient care, in a safe and efficient manner. In every situation, the Flight Nurse does what is right for the patient based on a thorough assessment and implantation of appropriate care.

#### **Essential Duties and Responsibilities**

- Delivers customer oriented high quality nurse care to each patient throughout the transport process.
- Utilizes First Flight clinical protocols to provide high quality patient care.
- Performs paramedic expanded scope practice policies and procedures to deliver high quality patient care in the transport environment.
- Demonstrates cognitive and motor skills necessary to perform flight nurse scope practice policies and procedures.
- Monitors, records, and reports to receiving staff patient condition and response to interventions.
- Properly utilizes aircraft radios and navigation tools to assist in the safe and efficient transport of the patient.
- Represents First Flight in public relations and safety in-services to improve awareness and safety. Other duties and responsibilities may be added, deleted, or changed at any time at the discretion of management, either orally or in writing.

## **Job Requirements and Qualifications**

### **Requirements**

- Accountability for strong customer service.
- Ability to communicate professionally and effectively, both orally and in writing, at all levels in the organization.
- Ability to maintain composure under pressure; work efficiently and accurately with frequent interruptions; and set and reset multiple priorities.
- Remains cognizant of local EMS county protocols and requirements.
- Participates in public relation events and safety in-services.
- Presents a professional image (on and off duty) as a First Flight team member.
- Maintains a positive team attitude with paramedic, respiratory therapists, pilot, mechanic and communication specialist by working cohesively.
- Has the ability to work independently and tolerate high stress levels while maintaining a good rapport with co-workers.
- Maintains ongoing knowledge of relevant aviation procedures.
- Ability to read, write and speak English.
- Ability to read, comprehend and follow instructions.
- Strong service orientation and an ability to establish and maintain effective working relationships with peers, office and company management, and outside business partners.
- Commitment to the Company.
- Commitment to professional growth and development.

### **Qualifications**

- Graduate of an accredited school of nursing.
- Current unrestricted RN license in State of practice.
- Minimum of three (5) years of emergency/critical care experience (>1 year of adult ICU preferred). PICU, NICU and CCT experience desirable.
- Current AHA ACLS, BCLS and PALS provider verified, and NRP verified.
- CEN, CCRN, CFRN and MICN recommended for entry-level position.
- National certification in specialty area required within one (1) years of hire.
- BTLS, ITLS, PHTLS, TNCC or TNATC required within six (6) months.

### **Physical Requirements**

- Maintains a "duty" weight (body weight + uniform/equipment) of less than 250lbs for Fixed Wing operations.
- Ability to conduct activities requiring a moderate amount of standing, sitting, and walking.
- Able to conduct activities requiring a moderate to rigorous amount of static pushing, pulling, reaching and lifting (knuckle height and ankle height).
- Capable of lifting 75lbs floor to bench height.
- Ability to hear routine aircraft and medical equipment noises.



- Must be able to wear a commercially available respirator mask with proper fit, when required.
- Requires close and distant visual capability.
- Ability to work within a 24-hour job environment.

**Environmental Conditions:** The Flight Nurse duties are performed in either indoor or outdoor environments. The Flight Nurse maybe exposed to routine office noises, moderate electrical or mechanical hazards and frequent exposure to an aircraft hangar environment where the Flight Nurse may be exposed to loud aircraft noise, fumes, gases, odors, dust particles and mechanical/electrical and chemical hazards. The Flight Nurse must be present at work site to complete the job.

### **Protective Equipment**

- Nomex full body flight suit
- Leather or Nomex boots
- Aviation headsets
- PPE – latex gloves, goggles, and HEPA mask
- Hearing protection (plugs, band or head set)

**Work Place Conditions:** The Flight Nurse is physically based at an airport's "crew quarters" for 24 hour shifts and must be prepared at a moment's notice to begin air ambulance missions that last from ½ hour to 4 hours in duration. The crew quarters are equipped with kitchen, shower, as well as rest and sleeping facilities.

**Work Schedule:** Shifts may vary depending on location. Sometimes a flight shift may extend past 24 hours.

**Reporting Relationship:** Flight Nurse reports directly to the Base Leads or Clinical Manager and indirectly to the Clinical Educator.